



## EMPLOYMENT OPPORTUNITY

### *Winter Road Construction Foremen (3)*

Kimeskanemenow Corporation builds an annual winter road to connect the communities of Moosonee, Attawapiskat, Fort Albany and Kashechewan. The winter road is generally open from mid January to late March of each year, with construction starting early December. Kimeskanemenow is seeking to hire three winter road foremen for this season, to supervise the winter road construction and maintenance in the Attawapiskat, Fort Albany and Kashechewan areas.

The foremen will be working under the supervision of the Operations Manager. They will be responsible for directing and overseeing the construction and maintenance of the winter road in the various sections through the use of the local community subcontractors. These are full time contract positions starting November 2011 and ending when the winter road closes, at the end of March 2012.

The Road Foremen will:

- Assist with all phases and aspects of the winter road construction, operations and maintenance and ensure that the winter road project meets all users' requirements. They will work under the direction of the Operations Manager.
- Complete daily equipment and labour reports and forward to the Operations Manager.
- Providing weekly construction and maintenance status reports for the Operations Manager.
- Assist the Operations Manager in ensuring that the work is completed by the subcontractors, and the winter road is built according to the specifications.
- Assist Kimeskanemenow in dealing with any issues raised related to the use of the Winter Road by the First Nations communities for traditional purposes.
- Provide on-site spills response and vehicle extrication.
- Review and ensure implementation of Kimeskanemenow's Safety, Health and Environment Plan.
- Participate in community meetings regarding the progress of the winter road. Participate in weekly road users meetings, Wawatay radio interviews and other communications activities as assigned.
- Other duties as assigned.

### QUALIFICATIONS:

- Experience with building and maintaining a winter road
- Supervisory experience
- Physical ability to participate in spills response and vehicle extrication
- Ability to utilize Word processing and Spreadsheet software
- Ability to complete daily equipment and labour reports, and weekly status reports on the construction and maintenance activities.
- Experience working with First Nations communities
- Ability to speak Cree an asset
- Ability to travel
- Valid Ontario's drivers licence
- Ability to work independently and as part of a team

The Road Foremen will require access to a snowmobile during winter road construction, and will be provided with the use of a truck during the winter road season. Accounts will be set up with the various local fuel vendors for the purchase of work related fuel for the vehicle.

Please forward letters of applications and resumes to the following via mail/email or facsimile by **4:30 pm September 16 2011:**

**Kimesskanemenow Corporation or [giletherington@hotmail.com](mailto:giletherington@hotmail.com) or (519) 787 5120 Fax**  
**125 St. George St. W.**  
**Fergus, Ontario, N1M 1H8**